

EANGUS FOR BEGINNERS



**Everything you wanted to know about
the Enlisted Association of the National
Guard of the United States (EANGUS)**

**By:
EANGUS Junior Enlisted Committee**

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“EANGUS FOR BEGINNERS”

The Enlisted Association of the National Guard of the United States (EANGUS) was created in 1970 by a group of senior NCO's. It was formally organized/incorporated in 1972 in Jackson, Mississippi with the goal of increasing the voice of enlisted persons in the National Guard on Capitol Hill for enlisted national guard issues. Beginning with twenty-three states, EANGUS now represents all 54 states and territories, with a constituency base of over 414,000 as well as thousands of retired members.

Headquartered in Alexandria, Virginia, a stone's throw from Washington DC, EANGUS maintains a full-time staff to represent your interests to the Pentagon and on Capitol Hill. EANGUS co-chairs the Military Coalition Guard/Reserve Committee and has presence on TMC Health Care, Membership, MWR&Milcon, Personnel, Retirement, Survivors, and Veterans subcommittees. Affiliate Organizations of EANGUS consist of 36 major military and veterans' organizations representing 5.5 million members (Military Coalition) and 30 Military and Veterans' organizations (Military AD-HOC).

Why do we need EANGUS? Anti-lobbying act (18 USC 1913) prohibits expenditure of federal funds on “grass roots” lobbying efforts to induce public to contact Congress concerning legislation or appropriations. FISCAL LAW is recurring provision in DOD's annual appropriations act that no funds “shall be used in any way, directly or indirectly, to influence congressional action.”

EANGUS is a non-profit organization that is dedicated to promoting the status, welfare and professionalism of Enlisted members of the National Guard by supporting legislation that provides adequate staffing, pay, benefits, entitlements, equipment and installations for the National Guard.

The Legislative Goals of EANGUS are published annually. The goals and objectives were established through the resolution process, with resolutions passed by association delegates at the annual conference. From these resolutions come the issues that EANGUS will pursue in Congress and in the Department of Defense. Resolutions stay in force for two years. Below are some accomplishments from the years 2000-2005.

Accomplishments for Years 2000-2005

Accomplishments for 2005:

- Another pay raise above the ECI, 3.1% pay increase (no targeted raises for senior enlisted this year)
- Continuance of the Full Time Support ramp
- Extension of recruiting and retention authorities
- BAH II all but eliminated; moved threshold from 139 days of AD to less than 30 days for full BAH
- TRICARE for all reservists (TRS)
- Military retirement credit for those in NY and VA who served on state active duty after 9/11/2001
- Use of MGIB for mobilized members use in securing licenses and certifications
- Modification of MGIB benefits for those who are mobilized or served on full time National Guard duty for national emergencies for more than 90 days
- Reenlistment bonus eligibility extended from 16 to 20 years service
- Flexible payment of assignment incentive pays

Accomplishments for 2004:

- New education benefit for Guard and Reserve members who have served in support of a contingency operation since September 11, 2001: 90 days to less than one year of service would earn 40% of the active duty MGIB benefit level; one year to less than two years earns 60% of active duty level; and two years or more of continuous duty earns 80% of the active duty level. Benefits can be paid for up to 36 months, but the member must remain in the Selected or Ready Reserve.
- New TRICARE program for Reserve Component members who commit to continued service in the Selected Reserve after release from Title 10 active duty for a contingency operation. Member receives one year of coverage, with a 28% premium, for each 90 days of Title 10 active duty served.
- Transitional health benefits for 180 days after separation from active duty made a permanent program. Requires DoD to perform a pre-separation physical exam.
- Early eligibility for TRICARE, 90 days before mobilization, made permanent.
- Authorization for increased reenlistment bonuses for Guard and Reserve members and extends the time period the bonus can be received to 16 years of service from 14 years of service.
- Extension of FEHBP coverage to 24 months for federal civilians who are on active duty.
- Clarified the Servicemembers Civil Relief Act provision regarding termination of residential and motor vehicle leases - dependents also covered by that protection.
- Increase in the maximum home loan amount which VA will guarantee under its home loan guaranty program from \$240,000 to \$333,700, the maximum level

allowed by the federally-chartered Freddie Mac program. This level would be indexed in future years to the Freddie Mac maximum amounts.

Accomplishments for 2003:

- Extension of benefits under the Survivor Benefit Plan to surviving spouse of reservists not eligible for retirement who die from an injury or illness incurred or aggravated in the line of duty during IDT
- Authorization for gray-area retirees to participate in the federal long-term care insurance
- Defeated DoD proposal to change training requirements that would have cut pay and retirement points
- Permanent VA Home Loan program for Guard and Reserve
- Extended SSCRA (now Servicemembers Civil Relief Act) protections covering higher amounts of rent and vehicle leases
- Restoration of tax-deductibility of non-reimbursable expenses for travel to drill
- TRICARE benefits for National Guard members who are unemployed or without employer-sponsored health insurance
- Unlimited commissary access for Guard and Reserve
- Targeted Pay Raise - varies according to grade, but it will be at least 4.15%
- Elimination of 7200 point rule for special compensation/concurrent receipt
- Increased full-time manning for ARNG
- Funding for an additional 12 WMD-CST teams

Accomplishments for 2002:

- Extended protections under the Soldiers' and Sailors' Civil Relief Act to National Guard members called to active duty under Title 32
- Increase in the time to use MGIB-Selected Reserve benefits from 10 to 14 years
- A permanent reduction of minimum service required before qualifying for retirement pay from eight to six years
- Increase in Army National Guard full time manning
- Targeted pay increases for mid-grade and senior NCOs

Accomplishments for 2001:

- Targeted pay raises with at least a 6% increase for Enlisted members
- Immediate commissary access for new Guard and Reserve members
- Federal government agencies are directed to pay FEHBP premiums for federal Guard and Reserve employees called to active duty for more than 30 days to serve in a contingency operation
- Authorizes concurrent receipt, IF the President recommends the necessary legislation and provides the necessary funding
- Requires a study of National Guard and Reserve healthcare
- Prohibition on forced choice between DoD and VA healthcare for military retirees
- Large increase in Control Grades for AGRs

- Extension of the VA Home Loan program for Guard and Reserve members to 2009
- Increase over the President's budget request and over last year's numbers for ARNG full time manning - technicians and AGRs
- Authorizes National Guard members performing funeral honors duty the same rights, benefits, and protections provided to service members performing inactive duty training
- Cap on funding for Youth Challenge program lifted; program kept in DoD control

Accomplishments for 2000:

- TRICARE for Life - permanent lifetime TRICARE eligibility is provided for Medicare-eligible military retirees and their family members beginning FY2002.
- TRICARE Senior Pharmacy Program - allows participation in DoD's mail order and network retail pharmacy programs by all beneficiaries, including the over 64 population without enrollment fees.
- Medicare Subvention test - extended to December 31, 2001.
- Basic pay increase - 3.7%
- Increase in maximum number of IDT points allowed in one year - from 75 to 90
- Special compensation for severely disabled retirees beginning in FY2002.
- Additional funding for facilities enhancements - an additional \$266 million for the ARNG and 195 for the ANG.
- NCO Pay Table Reform - increased the basic pay rates for E5s through E7s as well as authorizing the Secretary of Defense to increase the pay tables for enlisted members on a one-time basis, to be effective July 1, 2001.
- An increase in the maximum number of retirement points a Guard or Reserve member can accrue in one year from 75 to 90.
- Endstrength increased over the budget request - by 526 for the ARNG and 22 for the ANG.
- AGR Endstrengths: Army - was increased 526 over the budget request or 544 over last year's authorization; Air - was increased 22 over the budget request or 13 over last year's authorization Dual Status
- Technician Endstrengths: Army - was increased 771 over the budget request or 3 over last year's authorization; Air - was increased 26 over the budget request but 0 over last year's authorization
- Non-dual Status Technicians Endstrengths: Both Army and Air were not increased over the budget request and it actually resulted in a decrease of 24 over last year's authorization.
- An additional \$25 million for National Guard Counter-drug activities.
- Control grades increase for AGRs - an additional 76 E-8s and 97 E-9s in the Air Force; and an additional 228 E-8s and 119 E-9s in the Army.
- Special duty assignment pay for Guard and Reserve members.
- Authority to establish up to five additional Weapons of Mass Destruction Civil Support Teams (formerly called RAID teams) for a total of 32.

- Authorization for payment of incapacitation pay for Guard and Reserve members who incur an injury, illness or disease in the performance of funeral honors duty.
- Drill pay for funeral honors duty instead of the \$50 stipend.
- Extension of bonuses and special pays for Guard and Reserves: Selected Reserve Reenlistment bonus, Selected Reserve Enlistment bonus, Special Pay for Enlisted Members Assigned to Certain High Priority Units, Selected Reserve Affiliation bonus, Ready Reserve Enlistment and Reenlistment bonus, Prior Service Enlistment bonus.
- Authority for legal services for Reserve Component members following release from active duty.
- Employers are required to grant an authorized leave of absence for employees who are members of a reserve component to participate in honor guards for funerals of veterans
- Heart attacks or strokes that are incurred or aggravated by a member of a reserve component in the performance of duty while performing inactive duty training will now be considered to be service connected for purposes of benefits under laws administered by the VA

EANGUS Internal Structure

The EANGUS Executive Committee is made up of six positions. These officer positions consist of a President, Vice-President, Immediate Past-President, Secretary, Treasurer and Area Directors. Associated with these officers are the special staff officer positions of Sergeant of Arms, Parliamentarian and Chaplain. The President, Vice-President, Secretary and Treasurer are elected positions that are elected by the majority vote of the General Conference. These positions are elected biannually.

EANGUS and the Auxiliary are divided into seven areas, which are:

AREA I -- Connecticut, Maine, Massachusetts, New Hampshire, New Jersey, New York, Rhode Island, and Vermont

AREA II -- Delaware, District of Columbia, Kentucky, Maryland, NGB, North Carolina, Ohio, Pennsylvania, Virginia, and West Virginia

AREA III -- Alabama, Florida, Georgia, Puerto Rico, South Carolina, Tennessee, and the US Virgin Islands

AREA IV -- Arkansas, Louisiana, Kansas, Mississippi, Missouri, Oklahoma, and Texas

AREA V -- Illinois, Indiana, Iowa, Michigan, Minnesota, Nebraska, North Dakota, South Dakota, and Wisconsin

AREA VI -- Arizona, Colorado, **Idaho**, Montana, Nevada, New Mexico, Utah, and Wyoming

AREA VII -- Alaska, California, Guam, Hawaii, Oregon, and Washington

Every area has three directors, one Army and one Air and one at large position acting as the chair and can be either army or air. There is one area mini-conference or caucus each year. The Area Director sends the news to the State Presidents and officers in his/her area. Members receive a newsletter from their State President. Area Directors are elected every other year at the Annual Conference.

Membership

Classes of membership in the association are:

Honorary -- The Executive Council of the ASSOCIATION may, by majority vote, confer Honorary membership upon a person who has rendered outstanding service to the United States, any political subdivision thereof, and the National Guard of the United States. An honorary member may not be an accredited state delegate, hold office or be entitled to vote.

Associate -- Upon application, payment of the prescribed dues and approval of the Executive Council of the ASSOCIATION, a person not otherwise qualified for membership may be issued an Associate membership. An Associate member may not be an accredited state delegate, hold office or be entitled to vote.

Annual -- Annual membership will be contingent upon current membership in an active state association, as determined by a published slate of elected officers and chartered to this ASSOCIATION, except that in states where there is no active state organization chartered or accredited to the ASSOCIATION, members may join as individuals in an "at-large" status. In addition, in those states that are restricted to noncommissioned officer status, and subject to the approval of the state association, at-large membership may be accepted by this ASSOCIATION from those individuals excluded from state association membership. Upon application and payment of the prescribed annual dues, an annual membership may be issued to an enlisted member, active or retired, of the National Guard as follows:

-- Associations consisting solely of enlisted personnel, shall upon application be chartered as a member of the organization of the ASSOCIATION with representation based upon the total membership.

-- Associations consisting of both officer and enlisted personnel, shall, upon application, be chartered for the enlisted portion of the organization of the ASSOCIATION with representation based on its enlisted membership only.

-- Member in an "at-large" status, will be entitled to no representation other than through the Area Directors for their respective area until such a time that a charter is granted to the state of residence of these members, except that these members "at-large" shall be entitled to a voice on the floor under the same circumstances that applies to all other Annual members.

Life -- Upon application, payment of the prescribed amount and approval of the Executive Council of the ASSOCIATION, a person who is qualified to be an Annual member may be issued a Life membership. Life membership will be retained by those individuals who receive warrants or commissions as officers, except that these individuals may not vote or hold office.

Corporate -- Upon application, payment of the prescribed dues, and approval of the Executive Council of the ASSOCIATION, organizations with a common interest in the goals and objectives of the association may join as a Corporate member. Corporate members may not be entitled to representation.

- Corporate "ANNUAL" membership shall be for one (1) year.
- Corporate "EAGLE" membership shall be for a period of five (5) years

Representation:

Representation at a General or Special Conference of the ASSOCIATION is by state. For this purpose, the number of state delegates apportioned to and accredited annually by each state is:

- Associations consisting solely of enlisted personnel shall be entitled to one delegate representing the state who shall be the President of the state organization, or in the event the President is unable to attend the Conference, an alternate designated by the President.
- Associations consisting of both officer and enlisted personnel shall be entitled to one delegate representing the state who shall be the President of the state organization; provided he is an enlisted member. An enlisted member shall serve as a delegate in the event the President of the state organization is a commissioned officer.
- One additional delegate for each 200 active enlisted members, or major fraction thereof, of the ASSOCIATION of the state, based upon the actual ASSOCIATION members as of 31 December preceding the Conference year. Notice thereof to the National Treasurer of any discrepancies between the States records and the ASSOCIATION'S delegate report as of 31 December of the preceding year, so as to establish the actual strength of a given state for the National Conference of the year, no later than thirty (30) days prior to the first day of the National Conference of the year for verification that the membership will not expire prior to the end of the National Conference.

Duties and Roles of the Officer Positions

President:

- Direct the affairs of the ASSOCIATION in accordance with the policies adopted in General or Special Conference of the ASSOCIATION.
- Appoint all committees and designate the chairperson and vice chairperson of each, except for the Committee on Nominations, with all appointments subject to confirmation by the Executive Council.
- Issue a call for a General Conference and, when directed to do so by the Executive Council, issue the call for a Special Conference of the ASSOCIATION and make the necessary arrangements for such conferences.
- With the approval of the Executive Council, direct the operations of the headquarters offices of the ASSOCIATION.
- Render an annual report to the ASSOCIATION.
- Perform other duties as prescribed by the Bylaws or assigned by the Executive Council and other duties usually performed by the President of an organization.
- The President may incur such incidental expenses as may be necessary for operation of the ASSOCIATION within limits set by the Executive Council.
- The President may sign, with the Executive Director of the ASSOCIATION, deeds, mortgages, bonds, contracts, or other instruments which the Executive Council has authorized, except in the case where the signing and execution thereof shall be expressly delegated by the Executive Council or by these Bylaws to some other officer or agent of the ASSOCIATION, or shall by law to be otherwise signed or executed.
- Appoint special staff officers (i.e., Chaplain, Parliamentarian, Sergeant-at-Arms) incidental to the conduct of General Conferences and Special Conferences.

Vice-President:

- Perform the duties usually performed by the Vice President of an organization and such duties as may be prescribed by the Bylaws or assigned by the President of the ASSOCIATION.
- Assume the office, title and prerequisites of the President on the event of the termination, resignation or removal from office of that officer and serve the unexpired portion of tenure in office.

Immediate Past President:

-- Unless elected thereto under procedures prescribed in the Bylaws of the ASSOCIATION, the Immediate Past President may not succeed to any other office by reason of absence, incapacity, death, resignation, or removal from office of such other officer.

Secretary:

-- Perform the duties usually performed by the Secretary of an organization.

-- Be the recording officer of the ASSOCIATION.

-- Be responsible for the records of the ASSOCIATION.

Treasurer:

-- Acting through the National Office, shall receive, receipt for, and be custodian of all funds of any nature whatsoever due the ASSOCIATION and such contributions as may be made to it and deposit the same in the name of the ASSOCIATION in a bank or banks or trust company or companies to be designated by the Executive Council.

-- Shall ensure that all bills and claims of the ASSOCIATION are paid by the National Office, and shall render to the President and Executive Council, at its regular meetings, or when the Executive Council so requires, an account of all such transactions as Treasurer and of the financial condition of the ASSOCIATION. There shall be an annual audit of the books and finances of the ASSOCIATION by a Certified Public Accountant and report thereof submitted by the Treasurer to the Executive Council at its regular meetings.

-- Shall make an annual report of finances to the annual conference.

-- Shall furnish such bond as may be required by the Executive Council, the premium of which will be paid from funds of the ASSOCIATION.

Area Directors:

-- Provide liaison between the ASSOCIATION and the states in their respective area.

-- Visit State Associations as a representative of the ASSOCIATION.

-- Provide information/advice on ASSOCIATION matters to States.

EANGUS Executive Officers

PRESIDENT

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PAST PRESIDENT

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EANGUS EXECUTIVE DIRECTOR

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The Executive Council Consists of:

- The Administrative Officers of the ASSOCIATION.
- One (1) Army and one (1) Air National Guard Area Director from each EANGUS Area and one (1) Area Director Chairperson, who may be from either the Army or Air National Guard.

Duties and Powers of the Executive Council:

- Have general supervision of the affairs of the ASSOCIATION between General Conferences.
- In the event of a vacancy of the Executive Council resulting from termination of tenure, of the assumption of the office of President by the Vice President, elect, by majority vote, a successor to the vacant office to serve the unexpired period of tenure.
- Appoint the Chairman of the Committee on Nominations.

Elections of Area Directors:

-- Officers of the ASSOCIATION, other than the Immediate Past President, are members of the Executive Council by virtue of election as an officer of the ASSOCIATION. The positions are elected every 2 years.

-- Area Directors are elected at a General Conference of the ASSOCIATION by an Area Caucus. One (1) Director (either Army or Air) shall be elected on even years and two (2) Directors one (1) Army and one (1) Air shall be elected of odd years. The Area Chairperson shall be elected from these three (3) Directors.

-- In the event there are more nominees than there are vacancies to be filled on the executive Council from an EANGUS Area, the nominee receiving the highest number of votes shall be declared elected.

Caucuses

State Caucus:

A state caucus consisting of the accredited state delegates and any members of the Executive Council whose membership is credited to that state, shall be convened whenever:

In an Army or Air National Guard Area Caucus of which the state is a part, where there are names of more eligible members proposed than there are vacancies to be filled on the Executive Council from the area concerned.

A vote by roll call of the states on the floor of a General or Special Conference is ordered pursuant to the demand of five (5) or more states.

EANGUS Area Caucus:

An EANGUS Area Caucus consists of one (1) Army and one (1) Air accredited delegate to a General or Special Conference from each state in the geographical area concerned, designated by the president of the state and the three (3) Area Directors for the respective area.

An EANGUS Area Caucus shall be convened at a General or Special Conference for the purpose of selecting and referring to the Committee on Nominations the names of eligible members of the ASSOCIATION from the service and geographical area they represent to be nominated by that committee to fill vacancies on the Executive Council of the ASSOCIATION.

In an EANGUS Area Caucus:

The Area Chairperson shall be the presiding officer.
Each member shall, when actually present, be entitled to one (1) vote on each matter acted upon by the Caucus.

A vote may be taken by written ballot if so determined by a majority of the members of the Caucus present.

An EANGUS Area Caucus shall serve until discharged by the General Conference of which it is part.

Standing Committees (13)

Committee on Legislation	Committee on Air National Guard
Committee on Finance	Committee on Bylaws
Committee on Membership	Committee on Ways and Means
Committee on Publications	Committee on Resolutions
Committee on Public Relations	Committee on Scholarship
Committee on Army National Guard	Committee on Junior Enlisted
Committee on Continuity and Retiree Affairs	

Standing Committee Duties

Committee on Legislation

- Develop and recommend to the Executive Council the legislative policy of the ASSOCIATION.
- Render an annual report to the ASSOCIATION.

Committee on Finance

- Develop the Annual budget of the ASSOCIATION and recommend its adoption by the Executive Council.
- Consider requests for extraordinary or unforeseen expenditures not provided for in the annual approved budget, and, if deemed warranted, recommend to the Executive Council, approval thereof.
- Examine the Certified Annual Audit of the records of the ASSOCIATION and recommend changes to the Executive Council.

Committee on Membership

- Recommend actions to the Executive Council that will insure that the membership of the ASSOCIATION is maintained at one hundred percent(100%).
- Render an annual report to the ASSOCIATION.

Committee on Publications

- Develop and recommend to the Executive Council policies that will promote the general welfare on the official publication.
- Render an annual report to the ASSOCIATION.

Committee on Public Relations

- Develop and recommend to the Executive Council policies which will establish and maintain goodwill with members of Congress, officials, departments and agencies of the Federal Government, the State Government and the public.
- Study and report to the Executive Council and make recommendations to correct publicity or conditions adverse to the ASSOCIATION and its purpose.

Committee on Army National Guard

- Advise and recommend to the Executive Council policies which will increase the efficiency and promote the welfare of the Army National Guard.
- Promote a general understanding between enlisted personnel of the Army National Guard and the Air National Guard.
- Render an annual report to the ASSOCIATION.

Committee on Air National Guard

- Advise and recommend to the Executive Council policies which will increase the efficiency and promote the welfare on the Air National Guard.
- Promote a general understanding between enlisted personnel of the Army National Guard and the Air National Guard.
- Render an annual report to the ASSOCIATION.

Committee on Bylaws

- Study the Bylaws of the ASSOCIATION with a view to their improvement, draft proposed amendments thereof, submit them to the General or Special Conference for approval or rejection.
- Study proposed amendments thereof submitted by a state or a member of the ASSOCIATION with such recommendations concerning the proposed amendments as the committee may see fit.

Committee on Ways and Means

- Review and study the annual financial audit, the annual and proposed budgets to determine the monetary needs of the ASSOCIATION.
- Develop and recommend to the Executive Council the programs that will benefit the financial growth needs of the ASSOCIATION.
- Render an annual report to the ASSOCIATION.

Committee on Resolutions

- Consider each resolution referred thereto and may revise, amend or modify it only to the extent of clarification and not to the extent of change of meaning or content. The Committee shall consider said resolutions provided such resolution(s) is/are submitted in writing to the designated chairperson by 15 May with the following exceptions:
 - If a state Conference occurs between 15 May and prior to the National Conference, the time frame requirement may be waived by the President of the ASSOCIATION, upon a request from the state(s) affected.
 - Resolutions submitted from the floor of a Conference will be considered with the provision that if accepted, the Resolutions Committee has the opportunity and responsibility to determine the specific intent of the resolution from the state submitting the resolution and research the content clarity and correctness prior to submission to the respective agency to which the resolution is directed.
 - Shall report to the Conference only those resolutions the Committee recommends for adoption. Resolutions not submitted for Conference approval will be attached to the report and submitted to the Secretary of the ASSOCIATION.

Committee on Scholarship

- Provide applications and insure that information the scholarship program is distributed to all state associations chartered in the ASSOCIATION.
- Receive all applications from the state associations chartered in the ASSOCIATION.
- Establish criteria and deadline dates to be used in the selection on the recipients of scholarships.
- Render an annual report to the ASSOCIATION including the following:
 - Names of recipients and alternates for scholarships.
 - Names and information pertaining to the individuals making the selection of the scholarship winners.

Committee on Junior Enlisted

-- Advise and recommend to the Executive Council policies which will increase the efficiency and promote the welfare of all Junior Enlisted.

-- Promote a general understanding between Junior Enlisted personnel of the Army and Air National Guard.

-- Render an annual report to the ASSOCIATION.

Committee on Continuity and Retiree Affairs

-- Advise the Executive Council on all matters affecting those members of the ASSOCIATION who are in a separated status.

-- Promote increased membership activity and interest among persons in a separated status who are eligible for membership in the ASSOCIATION.

Annual Conference

Every year a national conference is held at a location that had been previously voted on. The conference selects a site that will be the host state three (3) years in advance. The agenda is built for a six (6) day conference. The first day and last day are travel dates and the conference will be conducted over a four (4) day period. The conference attire is Class B's unless announced otherwise and the banquet will be Class A's or Dress Blues/Dress Mess.

In "EANGUS For Dummies" terms, the "*Typical Schedule*" conference days will look like this:

Saturday

Travel day for arrival to host state. Get checked in and relax today.

Sunday

First Timers Meeting is held today as well as the grand opening of exhibits and the opening session.

The host state gives their welcome. The Adjutant General, State Command Sergeant Major, State Command Chief Master Sergeant and someone from the governor or mayoral office may give opening speeches.

Roll Call of the states is today as well. This can be a lot of fun. You get to hear fun and interesting facts and blurps from each state as they announce their presence to the conference. Some funny stuff can be heard on this day.

The final thing for today is the "Welcome Night Function". This is in civilian clothes and is a lot of fun. Basically the host state coordinates this function. It's a meet-and-greet atmosphere.

Monday

First thing this morning, you have an Area caucus. Each area meets for about an hour and a half and conducts area business.

Once the caucuses are convened the general session reconvenes. Today starts the committee meetings.

If you belong to a committee, you will be in session. You will start hearing some committee reports this day. Usually the host state at the next conference will give their brief on their plans to host the next conference.

There will be guest speakers throughout each day of the general session.

Tonight is your only open night. You are free to roam the city tonight.

Tuesday

Once again, your area caucuses are held first thing in the morning. More committee reports will be heard and more guest speakers will be speaking during the general session.

Today you will split up into your breakouts. There will be an Army Breakout and an Air Breakout. Obviously you will go to the one that you are affiliated with. But, since this is "EANGUS For Dummies", if you wear blue, go to the Air Breakout. If you wear green, go to the Army Breakout.

Tonight is the "All Area Hospitality Night". It is probably the best function night. Tonight is the night that a trading pin is worth a kiss and if it's not, then it's usually worth a pin from your state. Each state has trading pins that they trade for another state of choice. If you don't have a pin to trade then you may have to give up a kiss on the cheek for a pin?

Let's talk food. The food is the best tonight. Each area serves food and beverages that are traditions from the states that are in each area. Lots and lots of food. You better come hungry!

Wednesday

Final day at the national conference. You will meet at your morning area caucus meeting then convene to the general session. You will hear the final committee reports that haven't been heard. More guest speakers today. The general session is usually over around noon today.

The All States Banquet will be this evening. This is where you get to dress up. Tonight is the reason you brought your Class A attire or formal wear. Numerous awards are handed out at this banquet.

You get to hear stories of how someone saved another persons life or how a spouse has contributed to the organization just as much as the member. You will hear closing remarks from the host state and the association president.

If it is an election year, the incoming president will receive the gavel and give their remarks.

Thursday

Travel day for departure to your home. Travel safe and hope to see you at next years conference.

Voting

General

-- Except as otherwise provided by these Bylaws, the method of voting shall be by a General or Special Conference or conference committee of the ASSOCIATION as determined by the presiding officer or chairperson thereof, but a vote by written ballot may not be taken.

-- Voting may be by proxy in accordance with the maximum number of delegates authorized the state as presented in writing to the Credentials and Rules Committee by the authorized delegates and as approved by the Credentials and Rules Committee.

General and Special Conferences of the Association

The voting body consists of:

-- Each accredited State delegate.

-- Each member of the Executive Council.

-- Each member of the voting body shall, when actually present, except as otherwise provided in the Bylaws, be entitled to one (1) vote on each matter voted upon by the Conference.

Upon demand of five (5) or more states, the presiding officer shall order a vote by roll call of the States.

In the event of a vote by roll call of the States, each state shall:

-- Be entitled to one (1) vote for:

-- Each delegate accredited thereby whether or not present.

-- Each member of the Executive Council whose membership is credited to the State.

-- In the event of a vote by roll call of the States a member of the voting body may on the floor of the Conference demand that the members of the voting body be polled, in which case the Secretary of the Conference shall:

-- Poll the said members of the voting body accredited by or credited to the state concerned.

-- Determine the votes thereof.

Auxiliary



On August 30, 1973 (at the 2nd EANGUS Conference) forty-four ladies representing sixteen states met in Hotel Fort Des Moines, Des Moines, Iowa, to discuss the possibility of forming a National Auxiliary to EANGUS. Following much discussion, it was voted to form a National Auxiliary. Temporary officers were elected. The following year was spent working on a constitution and by-laws.

The organization meeting of the EANGUS Auxiliary met October 1, 1974 in the Gull Room of the Biloxi-Sheraton Motel in Biloxi, Mississippi. The acting temporary president (Mary McKamey of Louisiana) conducted the business sessions. The Constitution and By-laws chairman presented the constitution and by-laws which were accepted. Officers were elected for 1974-1976. Area Directors were elected by their respective areas. Doris Williams of Mississippi was elected the first president.

At the fourth Annual Conference in Colorado (1977), the membership voted to start a scholarship fund with the proceeds from a raffle. The Scholarship Committee set the requirements that an applicant must be the son, daughter or spouse of an EANGUS Auxiliary member and must have a letter of endorsement from their state Auxiliary president.

On March 3, 1978, the Executive Board of EANGUS Auxiliary approved an emblem for the Auxiliary. It shows the Minuteman and Colonial Lady standing side by side with the name of the organization encircling them. At the fifth Annual Conference in Hawaii (1978), five scholarships were presented. At the sixth Annual Conference in Arizona (1979), the state of Mississippi presented the Auxiliary with an American Flag and Iowa presented the Auxiliary with an Auxiliary Flag handmade by Marilyn Freking.

At the eighth Annual Conference in South Dakota (1981), the motto, "**SIDE BY SIDE WE STAND WITH PRIDE**" was approved, having been submitted by Jo Delia of Missouri.

The purpose of the EANGUS Auxiliary is to support EANGUS in attaining its goals and objectives, especially in their legislative work and provide support and fellowship among National Guard families. In other words, we **support and promote** EANGUS. The Auxiliary assists with the planning preparations of the Association and Auxiliary Joint Annual Conference. Membership is by membership in State Auxiliaries who pay

their national dues. Only spouses of enlisted members of State Enlisted Associations belonging to EANGUS can become members of the EANGUS Auxiliary. The EANGUS Auxiliary offers an array of awards which are available to Auxiliary members. Nine (9) different categories of awards are included in the program.

<u>Category of Award</u>	<u>Recipient</u>
Outstanding State Auxiliary Award	State Auxiliary
EANGUS Auxiliary Distinguished Service Award	Any Auxiliary Member
EANGUS Auxiliary Outstanding Area Directors' Award	Area Director
EANGUS Auxiliary Meritorious Service Award	Any EANGUS Member
EANGUS Auxiliary Spouse of the Year Award	Any Auxiliary Member's Spouse
Ann Hart Smile Award	Any Auxiliary Member
Torch Award	Any Auxiliary Member
Life Membership Award	Any Auxiliary Life Member
The Pen is Mightier Than The Musket Award	Any Auxiliary Member

Auxiliary Executive Officers

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EANGUS National Office

The Enlisted Association, although made up of individuals who belong to state associations, has a National Office in the Washington DC area. Physically located at 3133 Mount Vernon Avenue in Alexandria, Virginia, the office is within a short, 15 minute drive or Metro ride to Capitol Hill. The web address is www.eangus.org.

The building which we occupy is owned by EANGUS. It was purchased in 2002 and dedicated in 2003. Several offices in the building have been designated to honor past EANGUS Presidents, Auxiliary President, and the Most Honorable G.V. "Sonny" Montgomery. EANGUS purchased its first building in September 1990 in Old Town Alexandria, and was located there until 2002 when it moved to its current location. EANGUS has a building fund which was established in 1980. State associations are assessed \$1.00 per member for each National Guard member in the state for the building fund. A few states have exceeded 100% of their assessed contribution and one state has exceeded 200%. The current office has 5 floors, including a conference room, Auxiliary President Office, Library, and National President Office. The reception area was dedicated to honor Mr. National Guard, former Congressman G. V. "Sonny" Montgomery.

The National Office maintains staff of full and part time employees. It has its own budget allocated by the Executive Council. Led by the Executive Director, there are several departments: **Legislative, Membership, Accounting, Administrative,** and **New Patriot Magazine.** A listing of the National Office staff can be found at http://www.eangus.org/organization/office_staff.asp.

Legislative: The legislative department is responsible to take the legislative resolutions adopted in annual conference and prioritized by the Legislative Committee, and pursue them as their legislative goals for the next year. These legislative

resolutions are usually developed at the state association level, sent to the area legislative committee, and then consolidated by the national legislative committee.

The resolutions receive comments from National Guard Bureau and the Executive Director, and then are discussed at the Resolutions Committee meeting at national conference. Once approved by the Resolutions Committee, they are presented to the delegates for a vote. Those resolutions positively affirmed by the delegates become the legislative goals that the legislative department works until the next conference.

Occasionally, there is an emerging issue that surfaces for which there are no legislative goals or delegate-approved resolutions. In these cases, the legislative department prosecutes the issue as if there was a goal or resolution approved by the organization. Prudent judgment is used to ensure that the issue being supported or non-supported reflects the culture and demeanor of the organization.

The legislative department maintains relationships with member organizations of The Military Coalition and its several subcommittees. It also makes and maintains personal relationships with key individuals at the National Guard Bureau, Department of the Army, Department of the Air Force, Department of Defense, Senate, House, and Capitol personal and professional staff members, and Members of Congress. The department has close coordination with other military contractors, such as TRICARE contractors.

The Military Coalition (TMC) (www.themilitarycoalition.org) consists of 36 Military (MSO) and Veterans (VSO) service organizations that have a combined membership of over 5.5 million members. EANGUS Executive Director serves as the President of the entire TMC. EANGUS co-chairs the Guard-Reserve subcommittee and has presence on several other subcommittees, including veterans, retirees, health care, and compensation. The TMC holds monthly meetings and actively pursues a personnel-related legislative agenda. EANGUS has been a member of TMC since 1991.

The department attends legislative meetings, public hearings, press conferences, receptions and other opportunities to express our associations' voice or gain insight on issues. The department sends letters of support for proposed legislation to Member offices. It takes opportunities to be visible and involved on behalf of our membership and constituency.

Weekly legislative e-letters (Minuteman Update) are emailed to those who subscribe, which are produced by the department. Quarterly, the department publishes articles in The New Patriot, EANGUS' member publication. Many of the products from the department can be found on the EANGUS web site at <http://www.eangus.org/legislative/default.asp>.

The legislative department has three full time employees, the Executive Director, the Legislative Director and the Deputy Legislative Director.

Membership: The membership department is responsible to accurately receive, process, and issue membership applications, funds, and credentials. There are four types of EANGUS members: regular, associate, life and Honoree life.

State associations use a membership form that is somewhat standardized in format to receive members. There is also an on-line format that accomplishes the same purpose. Dues structure differs by state association and can be viewed on the EANGUS web site at <https://www.eangus.org/join.asp>.

Both national dues and state dues are collected as required. If payments of both dues are made to the National Office, the National Office remits the state portion of the dues to the state association.

Membership department records the new or renewing member in the database, accounts for the funds paid, enters any email address provided into the address list for the weekly update, and mails out a welcome packet and membership card.

Membership department also provides each state association and EANGUS officers a periodic report of membership, including trends and history.

The membership department has two full time employees and one part time employee. Other departments within EANGUS assist with membership services as needed.

The Chief of Staff coordinates all the human resource management functions of the National Office. He coordinates the purchasing and contracting with the Executive Director, and handles most of the logistical functions. He performs all first echelon information technology servicing. He supervises all of the non-exempt employees. He is under the direct supervision of the Executive Director.

Accounting: The Comptroller is responsible for all things financial and accounting of the three EANGUS organizations. She is responsible for all accounts receivable and payable. She interfaces with our human resources contractor for payroll and benefits. She processes all membership funds. She pays all associational invoices once approved by the Executive Director. She maintains auditable records for all three EANGUS related organizations. She is under the direct supervision of the Executive Director.

Administrative: The Administrative Assistant greets all office visitors, and usually is the first person to whom you'll speak if you call the National Office. She maintains mail and fax control. She is the personal assistant to the Executive Director. She maintains the time sheets for non-exempt employees. She maintains electronic records of incoming and pertinent correspondence. She processes all 'We Care For America' applications. She assists with the membership processes as needed.

New Patriot Magazine: The New Patriot Magazine is written in-house by EANGUS staff and is edited by an outside contractor who also provides other proof-writing abilities to various correspondences and the conference book. The magazine is assembled by a lay-out person and printed and mailed on a quarterly basis. Articles for submission to the New Patriot magazine can be sent to editor@eangus.org for review and insertion. The Executive Director is the managing editor of the New Patriot Magazine. Electronic issues of the New Patriot may be found on our website at <http://www.eangus.org/publications/newpatriot.asp>.

The National Office staff is responsive to questions from anyone who contacts the office, providing assistance and information as accurately and timely as possible. Issues to which it responds run the gamut of legislative, membership, benefits, veterans, retirement, family, conference, caucus, and referral, to name a few. The office tries to assist any and all who call or write, even if the expertise is not resident in the office staff. Sometimes, referral is the only answer. Your National Office stands ready to assist you. We work for you, the members of EANGUS.

Hours of operation for the National Office are from 8:00am to 6:00pm Monday through Friday. The office observes all Federal holidays and closes for adverse weather when the Federal Government is closed. Hours of operation for the switchboard are 8:00am to 5:00pm EST, Monday through Friday. Visitors and members are always welcome. For directions to the office, visit our web site at <http://www.eangus.org/contact.asp>.

Congressional Staff Roles

The EANGUS staff, Executive Officers, Executive Council and Auxiliary work diligently with state and national leaders. These leaders are members of Congress. Each member of Congress has staff to assist him/her during a term in office. To be most effective in communicating with Congress, it is helpful to know the titles and principal functions of key staff.

Commonly Used Titles:

Administrative Assistant or Chief of Staff:

The Administrative Assistant reports directly to the member of Congress. He/she usually has overall responsibility for evaluating the political outcome of various legislative proposals and constituent requests. The Administrative Assistant is usually the person in charge of overall office operations, including the assignment of work and the supervision of key staff.

Legislative Director, Legislative Assistant, or Legislative Coordinator:

The Legislative Director is usually the staff person who monitors the legislative schedule and makes recommendations regarding the pros and cons of particular issues. In some congressional offices there are several Legislative Assistants and responsibilities are assigned to staff with particular expertise in specific areas. For example, depending on the responsibilities and interests of the member, an office may

include a different Legislative Assistant for health issues, environmental matters, taxes, etc.

Press Secretary or Communications Director:

The Press Secretary's responsibility is to build and maintain open and effective lines of communication between the member, his/her constituency, and the general public. The Press Secretary is expected to know the benefits, demands, and special requirements of both print and electronic media, and how to most effectively promote the member's views or position on specific issues.

Appointment Secretary, Personal Secretary, or Scheduler:

The Appointment Secretary is usually responsible for allocating a member's time among the many demands that arise from congressional responsibilities, staff requirements, and constituent requests. The Appointment Secretary may also be responsible for making necessary travel arrangements, arranging speaking dates, visits to the district, etc.

Caseworker:

The Caseworker is the staff member usually assigned to help with constituent requests by preparing replies for the member's signature. The Caseworker's responsibilities may also include helping resolve problems constituents present in relation to federal agencies, e.g., Social Security and Medicare issues, veteran's benefits, passports, etc. There are often several Caseworkers in a congressional office.

Other Staff Titles:

Other titles used in a congressional office may include: Executive Assistant, Legislative Correspondent, Executive Secretary, Office Manager, Intern, and Receptionist.

Member Benefits

Why should you be a member of EANGUS? To preserve the rights and benefits for soldiers and airman worldwide. Membership in EANGUS is not without benefits. Thanks in part to our corporate sponsors, and our desire to provide only the best for our members; we are pleased to offer this list representing just some of the benefits that members of EANGUS can enjoy.



As a member of EANGUS, you'll get a discount off Dell desktop and notebook PCs. Just follow these simple instructions to order online: **(1)** Log on to Dell's website at <http://www.dell.com/ghc> **(2)** Enter Member ID# DS25078512 to gain access to the discount store. **(3)** Choose from the variety of exciting products, and configure your new Dell PC for your computing needs.



EANGUS members are eligible to receive special corporate benefits along with promotional offerings.



Apple is pleased to offer all members of the Enlisted Association of the National Guard of the United States and their families, discounts on Apple products. You can save up to 17% off on Apple products such as the iMac, PowerBook, PowerMac, iBook and the Time Magazine "Invention of the Year", iPod!

You'll not only save on these popular, easy-to-use, and award-winning Apple products, you'll also enjoy a variety of other benefits:

- Special quarterly promotions
- Free standard shipping on all orders over \$50
- A complete online catalog, featuring the latest Apple products and compatible third-party products
- Quick and easy ordering using your credit card or the Apple Instant Loan
- Online custom product configuration

Purchases must be made on the custom online store located at:

<http://www.apple.com/r/store/government/epp.html> or by calling 1-800-MY-APPLE (1-800-692-7753). Please identify yourself as a government employee when calling into this number. Shop today and start saving!



Hickory Farm will give a portion of its sales EANGUS! Shop Hickory Farms for great gifts and help your association at the same time.

Insurance Programs

EANGUS members can participate in many other programs sponsored by EANGUS through NGAUS Insurance Trust. Available only to Guard members and their families, each plan is designed for particular needs and budgets. Low group rates are possible because the administrator's costs are reduced - only one group policy is issued, rather than individual policies. The savings are passed along to you! Other plans available to EANGUS members and their families include:

MEMBER TERM LIFE

Protects you and your family. Benefits of member and spouse from \$10,000 to \$250,000. Child coverage available from \$2,000 to \$10,000. Eligibility determined by simple health questions; usually no physical exam required. No war or aviation exclusions. Conversion to individual policy available. Payroll deduction is not available for this plan. Direct bill only.

TECHNICIAN PLANS

Techlife: Benefits up to \$250,000 of term life insurance. Guaranteed acceptance for up to \$50,000 of insurance coverage in this plan within your first 31 days of employment. No war or aviation exclusions.

Term Life: \$10,000 to \$250,000 coverage to member and spouse. Child coverage available from \$2,000 to \$10,000. Eligibility determined by simple health questions; usually no physical exam required. No war or aviation exclusions. Conversion to individual policy available. Payroll deduction is not available.

Techpay: Helps replace lost income if you are disabled. Pays disability benefits up to \$1,000 per month. Benefits begin after 31 consecutive days of disability and continue for up to 10 years for accidental injury and 3 years for sickness. Receive up to \$1,400 additional monthly benefits from the Supplemental Disability Program--that totals up to \$2,500 a month if you are disabled. Payroll deduction available for this plan.



As a member of EANGUS, you and your family members can access the Capital for Knowledge® Loan Program, a private financing solution designed to cover education-related costs, including tuition, room and board, books, fees, and even a personal computer.

EANGUS members can utilize the program for their own schooling needs, or to help fund a family member's education. The program is equipped with a complete line of loan options designed for:

- Undergraduate/graduate studies
- Private, K-12 schools
- Technical and professional training
- Education loan consolidation

The Capital for Knowledge Loan Program is offered to EANGUS members at absolutely no charge. To take advantage of the Capital for Knowledge Loan Program, call 888-651-5626 or, visit capital4u.net to apply. Free college planning services are also available on the web site.

Rental Car Programs



Welcome to Alamo Country. Where EANGUS members get unlimited mileage and year-round discounts off Alamo's already great rates. Book with your travel agent or Alamo. Be sure to request I.D. Number 706768 at the time of reservation.

1-800-354-2322
www.alamo.com



Enjoy special Avis rates and discounts by enrolling in the [Avis Member Benefit Program](#). An Avis Worldwide Discount (AWD) number is assigned to EANGUS: A778100. Call and mention the AWD number for savings at participating Avis locations worldwide. Savings valid for business or leisure rentals. The AVIS Fleet includes your favorite cars: Avis fleet of GM and other fine cars consisting of approximately 80 different makes and models. Low-mileage cars that are less than a year old and professionally maintained.



The Hertz Corporation has extended their official Government rates, which is usually the lowest price available, to EANGUS members. Hertz operates a network of more than 5,000 rental locations in 130 countries. The following services are included: Hertz #1 Club: a time-saving service for frequent travelers. Information on car class preference, driver's license number, credit card information and company affiliation is stored in the advance reservation computer. Express return: allows customers to bypass the rental counter. Travelers drop the rental agreement in the Express Return Box after completing the time, mileage, fuel level and fuel purchase information blocks. A receipt is mailed to the customer the next day. Instant Return: at over 80 airports. Customers are met curbside by a Hertz agent who uses a hand-held computer to quickly process the return. Cellular Phones: either in-car or portable, are available for rental at 40 Hertz locations in the U.S. Computerized Driving Directions: available via computer terminals at 80 Hertz locations. Directions can be printed in six languages. Emergency Road Service: Available 24 hours a day, 365 days a year via a toll-free number: 1-800-654-3131. CDP #0081555.



As an EANGUS member, you'll get unlimited mileage and your-round discounts off National's rates at approximately 3,000 locations in 72 countries across the globe. For information and reservations, call your travel agent or contact National online or at 1-800-CAR-RENT. Be sure to request Contract I.D. Number 5282265 at time of reservation.

1-800-CAR-RENT
www.nationalcar.com



Simply call: 1-877-DC-RENTAL for rates and information. Discounted Rates for EANGUS Members! EANGUS members receive a 5% discount nationwide with Enterprise Rent-A-Car # NH 4628.

Hotel Discounts



EANGUS members can now receive a 20% discount at participating Comfort, Quality, Clarion, Sleep, Rodeway and Econolodge Inns; almost 3,000 Choice Hotels worldwide. 1,400 Choice hotels will provide a free continental breakfast and children 18 and younger stay free when they share the same room as their parents. The next time you're traveling, call (800) 4-CHOICE, identify your association (The Enlisted Association of the National Guard of the United States), and give the Choice reservation agent our assigned ID number **00800486**. Advance reservations are required through (800) 258-2847. Discount is based on availability at participating hotels and cannot be used in conjunction with other discounts or promotions.

Military Checks, Inc.

Military Checks, Inc. sells custom designed bank checks to current and former members of the armed services who are members of military and veterans' organizations. These checks are personalized with your name, address, the American flag and the EANGUS emblem. A gold foil-stamped checkbook cover comes free with your check order. For less than what you probably pay your bank for ordinary checks, you can proudly display your membership in EANGUS. To order, call Military Checks, Inc. at (800) VET-CHEX.

Penske Auto Center

The Penske Preferred Customer program has been created to provide automobile

maintenance at a special discount price to EANGUS members. To participate, you only need to present your ID card to the service personnel at the nearest Penske Auto Center and they will see to it that you receive a discount of 10% off the regular price of both parts and labor for any services performed on your car or light truck. For ID card call: 1-800-234-3264.

USAA

EANGUS members are eligible to apply for USAA membership (to apply for insurance, retired or separated members should establish membership with USAA within two years of their retirement or separation date, some restrictions apply). The USAA family of companies offers a wide range of highly regarded insurance and financial products, including property and casualty, and life and health insurance; annuities; no-load mutual funds; discount brokerages; banking; and travel and alliance services. The best service available anywhere, coupled with very competitive pricing, guides USAA and its mission of facilitating the financial security of its members, associates, and their families. Call 1-800-531-8080 for more information.

Army Times Publishing Company

We have teamed up with the Army Times Publishing Company to offer all EANGUS members a discounted subscription to Army Times, Navy Times, Air Force Times and Marines Corps Times. Subscribe today by calling 1-800-368-5718 and mention that you are an EANGUS member to receive your discounted subscription.

Mobilization Information

Currently almost 80,000 National Guard and Reserve members have been called to active duty for Operation Noble Eagle and Operation Enduring Freedom. Many have questions about their entitlements and responsibilities when they are called to active duty. This information is designed to assist Guard members in their search for answers.

USERRA

The Uniformed Services Employment and Reemployment Rights Act (USERRA) protects Guard and Reserve members from losing their civilian jobs when called to active duty. Upon return from active duty, people serving less than 91 days must be placed in their former job or in the position they would have attained had they not left for duty. Employees who served more than 90 days have the same rights, except that

they may be placed in another job of similar status, seniority and pay.

The National Committee for [Employer Support of the Guard and Reserve \(ESGR\)](#) is an agency within the Office of the Assistant Secretary of Defense for Reserve Affairs. It was established in 1972 to promote cooperation and understanding between Reserve component members and their civilian employers and to assist in the resolution of conflicts arising from an employee's military commitment. Today ESGR operates through a network of more than 4,500 volunteers throughout 54 committees located in each state, the District of Columbia, Guam, Puerto Rico and the Virgin Islands.

Through the National Committee for Employer Support of the Guard and Reserve (ESGR), the Department of Defense (DoD) works hard to obtain and sustain employer and community support for National Guard and Reserve members who periodically are absent from their civilian jobs to perform military duty. If you have a question about employment rights, the experts-DoD, the U.S. Department of Labor Veterans' Employment and Training Service (VETS), and ESGR-suggest you start by contacting ESGR. This is not only your best option for speedy resolution; it protects all your levels of appeal if they are needed. You can contact ESGR Ombudsmen Services through your local [ESGR Committee](#) or the National ESGR Headquarters or use our toll-free number (800) 336-4590 and ask for Ombudsmen Services.

The Soldiers and Sailors Civil Relief Act (SSCRA)

The SSCRA was passed in 1940 to help those called to active duty if they suffer a loss in income. It limits the interest rate on mortgages and credit card debt to a maximum of 6% and delays civil and court actions, such as bankruptcies and divorces.

Currently, the SSCRA only covers those called under Title 10.

For Students

About one-fourth of the Guard and Reserve members called up will be college and university students. On September 24, the U.S. Department of Education directed lenders and colleges and universities to provide relief from student loan obligations by postponing student loan payments for borrowers during the period of the borrowers active duty service. Additionally, the Department urged colleges and universities to provide full refund of tuition and other institutional charges and encouraged flexible re-enrollment options for affected students. Student aid recipients who withdraw from school because they are called to active duty, or are otherwise affected by mobilization or terrorist attacks, will not be required to return financial aid funds they received for books and living expenses.

Constantine Curris, the President of the American Association of State Colleges and

Universities, has urged that all colleges and universities to implement these recommended policies.

For Small Business Owners / Employees

Legislative was passed in 1999 that protects small businesses that lose a key employee to active duty. As a result of the law passed, small business owners will have access to low-interest disaster loans; the ability to defer SBA loan payments; and be able to receive counseling and training through the [Small Business Administration](#).

For more information, go to the SBA disaster website at <http://www.sba.gov/disaster/>

TRICARE

Members of the reserves and National Guard who are called to active duty will be eligible for health care benefits under TRICARE, just as other active-duty service members are. Their families will also become eligible for TRICARE benefits, if the military sponsor's active-duty orders are for a long-enough period of time.

This eligibility begins on the effective date of their orders to active duty. Needed care will be provided by uniformed services medical treatment facilities, and by authorized civilian health care providers.

Families of activated reservists and National Guard members become eligible for health care benefits under TRICARE Standard or TRICARE Extra on the first day of the military sponsor's active duty, if his or her orders are for a period of more than 30 consecutive days of active duty, or if the orders are for an indefinite period.

EANGUS National Office Contact Information

EANGUS National Office Staff:

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Legislative Analyst - Brenda Bowen, CMSgt (Ret) (Ext. 28) bbowen@eangus.org

Comptroller – Ursula Birch (Ext. 10) ubirch@eangus.org

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Membership Services – Peggy Zang (Ext. 24) pzang@eangus.org

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Membership Services – Nicole Dempsey (Ext. 37) ndempsey@eangus.org

Enlisted Association of the National Guard of the United States

3133 Mount Vernon Avenue
Alexandria, Virginia 22305-2640

You can locate us near the corner of East Glebe Road and Mount Vernon Avenue, just south of the intersection.

Our main telephone line is 703-519-3846.

Our toll free telephone number is 800-234-EANG, or 800-234-3264.

Our fax number is 703-519-3849.

Our generic email address is: eangus@eangus.org.

EANGUS Idaho State Chapter Contact Information

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Vice-President SMSgt Daryl Elliott	1517 W POWDER CT EAGLE, ID 83616	(H): (C): 208-867-7000 (W): DElliott@Hendrickson-intl.com
Treasurer SFC Tammie Hauger	7626 West Amity ST Boise, Idaho 83709	(H):208-362-7581 (C): 208-841-6889 (W): 208-422-4603 (F): 208-422-4632 tammie.hauger@id.ngb.army.mil
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